

# Leadership Teams

## Pre-class Preparation:

Akins, *Pioneer Evangelism*, 28-33

Church Planting Handbook, 42-62, 157-170

Maulphers, *Planting Growing Churches*, 119-125, 263-267, 388-389

Moore, *Starting a New Church*, 69-74

Multihousing, 39-40

Ratliff & Cox, 47-54

Reddin, *Planting Churches that Grow*, 113-115

Schaller, *Forty-four Questions for Church Planters*, 42-43

Seven Steps to Planting a Church

Shenk & Stutzman, *Creating Communities*, 56-67

Towns, *Getting a Church Started*, cassette tape # 4, side 2

The second step in planting a new church is in enlisting the leadership team that will generate the core.



## \_\_\_\_\_ Churches<sup>1</sup>

- Christian Schwarz' discovered common quality characteristics of growing churches.
- If these qualities were present to a certain level, the church without exception grew.
- It was not a matter of having just three or four of the characteristics, a church needed to move to having all the quality characteristics at a desired level.
- Schwarz' thesis is that churches grow best when they \_\_\_\_\_.
- Don't try to grow; concentrate on quality and then the quantity will come.

## 8 Quality Characteristics<sup>2</sup>

- ⊕ \_\_\_\_\_ leadership - pastor is relationally oriented
  
- ⊕ \_\_\_\_\_ ministry - people use their spiritual gifts
  
- ⊕ \_\_\_\_\_ spirituality - members are on fire for God
  
- ⊕ \_\_\_\_\_ structures - structure not bound by tradition
  
- ⊕ \_\_\_\_\_ worship service - not necessarily seeker-sensitive
  
- ⊕ \_\_\_\_\_ small groups - strongest factor related to growth
  
- ⊕ \_\_\_\_\_ - oriented evangelism - focuses on the needs of the non-Christians.
  
- ⊕ \_\_\_\_\_ - caring relationships that move beyond church meetings.

## Can One Person Provide All Eight Quality Characteristics?

- ⊕ Is it likely that the church starter alone can address all of them?  
Probably not.
- ⊕ A team approach is much more likely to be successful.

## Types/Roles of Church Planter.

- ⊕ The Church \_\_\_\_\_ / \_\_\_\_\_.
- ⊕ The Founding \_\_\_\_\_ / \_\_\_\_\_.
- ⊕ The Growth \_\_\_\_\_ / \_\_\_\_\_.



## Selecting Team Members by \_\_\_\_\_

⊕ A composite list of the various roles for the church starting team would include the following

- Leader
- Manager, administrator
- Teacher
- Youth worker
- Pastor
- Worship leader, facilitator, programmer, music specialist
- Recruiter, evangelist
- Children's ministry leader-recruiter
- Cell group organizer
- Business administrator
- Pastoral care

⊕ Steps in Selecting the Team

- Suggested Team:
  - \_\_\_\_\_
  - \_\_\_\_\_ Leader
  - \_\_\_\_\_ / \_\_\_\_\_ Minister
  - \_\_\_\_\_ Coach
  - \_\_\_\_\_ Leader
  - \_\_\_\_\_ Organizer

- Determine the Gifts of Team Members.
- Determine the Needs of the Target Group.
- Determine the Roles of Team Members.



## Team Pointers

- ⊕ How big should the team be?
  - A larger launch team insures the likelihood of success.
- ⊕ When should you launch?
  - Core preparation should last from three to four months.
- ⊕ The Crowd to Core Ratio.
  - You need a 10-1 crowd to core ratio.
- ⊕ The dangers of the world in the church.
  - The world can overcome the church. The core needs to be ready to assimilate them into the new congregation.
- ⊕ Assimilation takes time.
  - New people want to take their time and check things out before they commit.
- ⊕ Make sure the wrong people get off the team.
  - Competing visions will arise if the wrong people are on your team.

The right team members are an incredible blessing.  
And the right team will assist you in building the right church.



